

OPEN ENROLLMENT INFORMATION

HEALTH INSURANCE

NO CHANGE IN PROVIDER

\$50 INCREASE TO BOARD CONTRIBUTION

\$10 PREMIUM INCREASE TO CHOICE FUND AND OPEN ACCESS

CIGNA

	SUREFIT HIGH DEDUCTIBLE*			CHOICE FUND HIGH DEDUCTIBLE*			OPEN ACCESS PLUS		
	Total Cost	District Pays	Your Cost	Total Cost	District Pays	Your Cost	Total Cost	District Pays	Your Cost
EE Only	\$650.00	\$650.00	\$0.00	\$700.00	\$650.00	\$50.00	\$740.00	\$650.00	\$90.00
EE+Spouse	\$1098.35	\$650.00	\$448.35	\$1148.35	\$650.00	\$498.35	\$1188.35	\$650.00	\$538.35
EE+Child(ren)	\$1071.45	\$650.00	\$471.45	\$1171.45	\$650.00	\$521.45	\$1211.45	\$650.00	\$561.45
Family	\$1518.75	\$650.00	\$918.75	\$1618.75	\$650.00	\$968.75	\$1658.75	\$650.00	\$1008.75

**Plan includes an employer contribution into a Health Savings Account.*

HEALTH RISK ASSESSMENT (BIOMETRICS)

- Biometrics and Health Risk Assessment to return next school year. We will share more information once it's available.

DENTAL INSURANCE

NO CHANGE IN PROVIDER OR PREMIUMS

Cigna Dental - HMO		Cigna Dental - DPPO		
	Your Cost		Your Cost	
	HMO		BASE	BUY-UP
Employee	\$10.04	Employee	\$37.46	\$46.27
Employee + 1 or more	\$24.15	Employee + Spouse	\$69.30	\$85.60
		Employee + Child(ren)	\$71.18	\$87.92
		Family	\$97.41	\$120.30

VISION INSURANCE

NO CHANGE IN PROVIDER OR PREMIUMS

Guardian - VSP	
	Your Cost
Employee	\$10.56
Employee + Spouse	\$21.15
Employee + Child	\$21.35
Family	\$33.64

LIFE INSURANCE AND AD&D

NO CHANGE IN PROVIDER OR PREMIUMS

Guardian Life	
Age Brackets – rates per \$1,000	Employee and Spouse
<25	\$0.060
25 – 29	\$0.060
30 – 34	\$0.080
35 – 39	\$0.100
40 – 44	\$0.130
45 – 49	\$0.260
50 – 54	\$0.390
55 – 59	\$0.650
60 – 64	\$0.780
65 – 69	\$1.560
Child(ren)	\$0.120
AD&D*	\$0.026

*Voluntary life enrollees may elect AD&D to match their life enrollment

ENROLLMENT

- Online enrollment April 25th – May 6th (afenroll.com/enroll)
- Agent assist enrollment May 16th – May 20th
- You must complete either the online enrollment or enroll with an American Fidelity representative
- After open enrollment, only qualifying events will make you eligible for changes to your benefits