

Grain Valley R-5

CERTIFIED STAFF Salary Schedule

2019-20

FISCAL YEAR	STEP	<u>BS</u>	<u>BS+6</u>	<u>BS+12</u>	<u>BS+18</u>	<u>BS+24</u>	<u>MS</u>	<u>MS+6</u>	<u>MS+12</u>	<u>MS+18</u>	<u>MS+24</u>	<u>MS+30</u>	<u>MS+40/ SPEC</u>
2020	1	\$37,000	\$37,400	\$37,800	\$38,200	\$38,600	\$40,350	\$41,125	\$41,950	\$42,825	\$43,750	\$44,725	\$46,025
	2	\$37,400	\$37,800	\$38,200	\$38,600	\$39,000	\$41,100	\$41,875	\$42,700	\$43,575	\$44,500	\$45,475	\$46,775
	3	\$37,800	\$38,200	\$38,600	\$39,000	\$39,400	\$41,850	\$42,625	\$43,450	\$44,325	\$45,250	\$46,225	\$47,525
Base Salary	4	\$38,200	\$38,600	\$39,000	\$39,400	\$39,800	\$42,600	\$43,375	\$44,200	\$45,075	\$46,000	\$46,975	\$48,275
\$ 37,000.00	5	\$38,600	\$39,000	\$39,400	\$39,800	\$40,200	\$43,350	\$44,125	\$44,950	\$45,825	\$46,750	\$47,725	\$49,025
	6	\$39,400	\$39,800	\$40,200	\$40,600	\$41,000	\$45,150	\$45,925	\$46,750	\$47,625	\$48,550	\$49,525	\$50,825
	7	\$39,900	\$40,300	\$40,700	\$41,100	\$41,500	\$45,750	\$46,525	\$47,350	\$48,225	\$49,150	\$50,125	\$51,425
	8	\$40,700	\$41,100	\$41,500	\$41,900	\$42,300	\$46,650	\$47,425	\$48,250	\$49,125	\$50,050	\$51,025	\$52,325
	9	\$41,200	\$41,600	\$42,000	\$42,400	\$42,800	\$47,250	\$48,025	\$48,850	\$49,725	\$50,650	\$51,625	\$52,925
	10		\$42,100	\$42,500	\$42,900	\$43,300	\$48,250	\$49,025	\$49,850	\$50,725	\$51,650	\$52,625	\$53,925
	11			\$43,500	\$43,900	\$44,300	\$49,650	\$50,425	\$51,250	\$52,125	\$53,050	\$54,025	\$55,325
	12				\$44,500	\$44,900	\$50,650	\$51,425	\$52,250	\$53,125	\$54,050	\$55,025	\$56,325
	13					\$45,500	\$51,850	\$52,625	\$53,450	\$54,325	\$55,250	\$56,225	\$57,525
	14						\$53,050	\$53,825	\$54,650	\$55,525	\$56,450	\$57,425	\$58,725
	15						\$54,250	\$55,025	\$55,850	\$56,725	\$57,650	\$58,625	\$59,925
	16						\$55,450	\$56,225	\$57,050	\$57,925	\$58,850	\$59,825	\$61,125
	17						\$56,650	\$57,425	\$58,250	\$59,125	\$60,050	\$61,025	\$62,325
	18						\$57,850	\$58,625	\$59,450	\$60,325	\$61,250	\$62,225	\$63,525
	19						\$59,100	\$59,875	\$60,700	\$61,575	\$62,500	\$63,475	\$64,775
	20						\$60,350	\$61,125	\$61,950	\$62,825	\$63,750	\$64,725	\$66,025
	21						\$61,600	\$62,375	\$63,200	\$64,075	\$65,000	\$65,975	\$67,275
	22							\$63,625	\$64,450	\$65,325	\$66,250	\$67,225	\$68,525
	23							\$64,875	\$65,700	\$66,575	\$67,500	\$68,475	\$69,775
	24								\$66,950	\$67,825	\$68,750	\$69,725	\$71,025
	25								\$68,200	\$69,075	\$70,000	\$70,975	\$72,275
	26								\$69,450	\$70,325	\$71,250	\$72,225	\$73,525
	27								\$70,700	\$71,575	\$72,500	\$73,475	\$74,775
	28								\$71,950	\$72,825	\$73,750	\$74,725	\$76,025
	29								\$73,200	\$74,075	\$75,000	\$75,975	\$77,275
	30								\$74,450	\$75,325	\$76,250	\$77,225	\$78,525

COUNSELORS: All personnel hired for the job description of professional school counselor in the Grain Valley R-5 School District, will be placed on the appropriate certified salary scale according to the number of years accepted toward their educational experience and the years of college education attained within the counseling field or comparable fields of study.

Due to the extended number of graduate credit hours required in the counseling Masters program and the high need for qualified professional counselors, the MS column will be considered attained upon completion of 32 graduate credit hours within the guidance and counseling program. Hours accumulated beyond the MS (32 hr) column will move counselors across the salary scale accordingly until they become fully certified as a counselor in the State of Missouri. Upon full Missouri Certification, the counselor will then be moved to the MS+40/SPEC column. Counselors who further pursue and attain their LPC, Licensed Professional Counselor, will be eligible for a \$3000 stipend each contract year they maintain their license.

*Special placement on the schedule for personnel hired for the job description of Professional School Counselor.

SCHOOL DISTRICT PAID BENEFITS OFFERED TO CERTIFIED STAFF:

- (1) Employee life insurance policy \$15,000
- (2) Health insurance for employee on the base plan
- (3) school district match for state retirement plan
- (4) School district paid Short Term Disability Insurance
- (5) School district paid Long Term Disability Insurance
- (6) Worker Compensation Insurance
- (7) Monetary assistance for continuing education classes toward an approved Master's Degree program
- (8) Nine paid sick days per year
- (9) Three paid personal days per year (cumulative to 5 days)
- (10) Up to 15 years of previous teaching experience allowed on salary schedule
- (11) Up to three bereavement days per year
- (12) \$3000 stipend for National Board Certification or licensed professional Counselor Certification.

